



**CONSORTIUM FOR CITIZENS
WITH DISABILITIES**

CCD Emergency Management Anti-Racism Principles

We acknowledge that the United States' emergency management systems (EMS) are significantly impacted by policies, attitudes, and systemic barriers that reflect a bias against minorities and people of color, which disproportionately impacts disabled people. This in turn delivers inequitable or non-existent services, before, during, and after an emergency situation. We further acknowledge that communities of color, including multiply marginalized people of color, have historically and currently remain disproportionately impacted by institutional violence and racism. Because of historical and ongoing mistreatment and violence, Black, Indigenous, and People of Color (BIPOC) individuals are less likely to trust law enforcement and other government personnel or reach out to first responders during emergency situations and evacuations.

We recognize that a history of systemic and structural discriminatory practices such as redlining have pushed minority communities into areas of the country most vulnerable to climate change and other environmental hazards. There is also a continual lack of infrastructural development in communities of color to withstand natural disasters. For example, because of the federal government's inadequate response to Hurricanes Katrina and Maria, the primarily Black and Latinx populations in those regions are still feeling the effects of those natural disasters.

We will learn about, incorporate, and pursue a racially inclusive perspective in our task force work and policy agendas.

We will advocate for equitable emergency management systems and disaster response for all Americans regardless of race, ethnicity, sexual orientation, gender identity, and disability.

We will strive to include and recruit individuals with diverse backgrounds in CCD task forces.

We will invite speakers with knowledge of emergency management issues and the intersectionality of race and disability and follow research that examines the impact of EMS and equity initiatives on BIPOC communities to inform our Task Force discussions and decisions.

We will consider the intersection of policing, housing, and community development, poverty, and healthcare policies on emergency management services and equity.

Resources:

[The Intersection of Policing and Race - Center for American Progress](#)

[AOC brings back crucial reminder that Hurricane Maria relief hasn't reached Puerto Rico - AL DÍA News](#)

[Coronavirus infection by race: What's behind the health disparities? - Mayo Clinic](#)

[Disaster Management Is Too White, Official Tells Congress - Scientific American](#)